

## JOINT CONSULTATIVE AND SAFETY COMMITTEE

16 MAY 2012

Councillor Steve Ainley (Chair)

<b>Councillors</b>	Emily Bailey	<b>UNISON</b>	Julie Knowles
	Paul Key		Alison Markowski
	John Parr		Gillian Morley
	Roland Spencer (a)		
	Sarah Tomlinson		
	John Truscott	<b>GMB/MBO</b>	Sean Redgate

**Officers in attendance:** Stephen Bray; David Archer; Jane Ansell

### 1 APOLOGIES FOR ABSENCE

Apologies were received from Councillor Spencer.

### TO APPROVE AS A CORRECT RECORD THE MINUTES OF THE MEETING HELD ON 29 MARCH 2012.

Members reviewed the minutes and considered items arising.

Councillor Parr requested that in future minutes the full given names of committee members are included in the minutes.

### RESOLVED that:

- 1) the minutes of the above meeting, having been circulated, be approved as a correct record and signed by the chair.
- 2) the full given names of committee members are included in future minutes.

### 2 DECLARATION OF INTERESTS

None.

### 3 ANY OTHER ITEMS WHICH THE CHAIRMAN CONSIDERS URGENT

The Chair informed members of the intention to ensure that matters of significant importance are considered by this committee at the outset of consultation, to enable productive dialogue and an auditable decision process.

## **RESOLVED**

To note the information

## **EXCLUSION OF PUBLIC AND PRESS**

### **RESOLVED:**

That the members being satisfied that the public interest in maintaining the exemption outweighed the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

## **4 REVIEW OF THE COUNCIL'S EXECUTIVE SUPPORT FUNCTION**

Stephen Bray, Corporate Director, spoke to the report on behalf of the Senior Leadership Team explaining the proposals and outlining the consultation period.

Unison requested clarification regarding the number of posts available in the substantive proposal.

Stephen Bray confirmed that the proposed new structure would include four full time equivalent posts.

### **RESOLVED**

- 1) To note the report and the consultation timescale.
- 2) To invite employees affected by the proposal, and trade union representatives, to consider the proposal and to forward comment or suggestion to the Corporate Director that will be reported back to, and considered by this JCSC towards the end of the formal consultation period.

After the formal business was completed Unison requested that members considered the holding of regular informal, minuted meetings between Trade Union and Senior Leadership Team representatives, to address day to day matters and bring forward items to this committee.